Case 2:18-cv-01678-RAJ Document 99 Filed 03/09/20 Page 1 of 4 HONORABLE RICHARD A. JONES UNITED STATES DISTRICT COURT WESTERN DISTRICT OF WASHINGTON AT SEATTLE KIMBERLY ANN JOHNSON, Plaintiff, Case No. 2:18-CV-01678-RAJ v. JURY VERDICT FORM ALBERTSONS, LLC, Defendant. We the jury, being duly empanelled and sworn in the above-captioned case, find as follows: DRAFT - 1 

TITLE VII A. 1 2 **QUESTION 1: Title VII Sex Discrimination.** Did Plaintiff prove by a 3 preponderance of the evidence that Plaintiff's sex was a motivating factor for Defendant's decision to terminate her 4 employment? 5 ANSWER: [ ] YES [ ] NO 6 7 Please proceed to Question 2 8 **QUESTION 2: Title VII Retaliation.** Did Plaintiff prove by a preponderance of the evidence that Plaintiff complained 9 about discrimination and that her complaint was a 10 motivating factor for Defendant's decision to terminate her employment? 11 ANSWER: [YYES [] NO 12 13 Please proceed to Question 3 14 WASHINGTON LAW AGAINST DISCRIMINATION ("WLAD") В. 15 16 **QUESTION 3:** WLAD Gender Discrimination. Did Plaintiff prove by a preponderance of the evidence that Plaintiff's gender was a 17 substantial factor for Defendant's decision to terminate her 18 employment? 19 ANSWER: [ ] YES [ NO 20 • Please proceed to Question 4 21 **QUESTION 4:** WLAD Retaliation. Did Plaintiff prove by a 22 preponderance of the evidence that Plaintiff complained 23 about discrimination and that her complaint was a substantial factor for Defendant's decision to terminate 24 her employment? 25 ANSWER: YES [] NO 26 27 DRAFT - 2 28

1 2		• If you answered "no" to Questions 1, 2, 3, and 4, sign this verdict form and notify the bailiff. Answer no more questions.
3		• If you answered "yes" to any of Questions 1, 2, 3,
4		or 4, proceed to Question 5
5	C. DAMAGES	
6	QUESTION 5:	<b>Damages Amount.</b> What do you find to be the amount of damages sustained by Plaintiff, if any?
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9		Past Economic Damages: \$375,000
10		Future Economic Damages: \$ 1,500,000
11		Future Economic Damages: \$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
12		• Please proceed to Question 6
13	QUESTION 6:	Mitigation. Did Defendant prove that Plaintiff failed to
14   15		mitigate her claimed damages, or that her claimed economic damages should be reduced by any amount
16		earned in mitigation?
17		ANSWER: [ ] YES [ ] NO
18		If you answered "yes" by what amount is Plaintiff's
19		amount of economic damages to be reduced for failure to mitigate damages?
20		\$
21		<b>5</b>
22		<ul> <li>If you answered "Yes" to Questions 1 or 2, and you awarded damages in Question 5, please proceed to</li> </ul>
23		Question 7.
24	QUESTION 7:	Punitive Damages. Do you find that punitive damages
25		are appropriate?
26		ANSWER: [YYES [] NO
27	DRAFT - 3	
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1	If you answered "yes" what do you find to be the amount of punitive damages?
2	Punitive damages: \$ 10,000,000
3	Tuntive damages. \$\psi_10,000,000
4	Sign this verdict form and notify the bailiff
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6	1 +h
7	Signed and Dated thisday of March, 2020.
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10	Presiding Juror
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